



Anti Slavery Statment

FLB Group Limited has a zero-tolerance approach to slavery and is committed to preventing acts of slavery and human trafficking from occurring within both its business and supply chain, and imposes those same high standards on its contractors, suppliers and other business partners.

This statement sets out the company's actions to understand all potential modern slavery risks related to business and to ensure steps are maintained to prevent slavery and human trafficking.

Our Business

We manufacturer and procure dated/undated paper notebooks, diaries, bibles and leather lifestyle products. FLB Group Limited is the parent company of a wholly owned subsidiary of HSGP Investments. The group has its head office in the UK.

The group has an annual turnover of approximately £25m.

Our policies on slavery and human trafficking

We are committed to ensuring that there is no modern slavery or human trafficking in our supply chains or in any part of our business. Our Anti-slavery Policy reflects our commitment to acting ethically and with integrity in all our business relationships and to implementing and enforcing effective systems and controls to ensure slavery and human trafficking is not taking place anywhere in our supply chains.

Due diligence

We have:

- Made our staff aware of the Modern Slavery Act, including its definitions of slavery and human trafficking;
- Told staff what to do if they suspect a case of slavery or human trafficking;
- Contacted suppliers and partners in potentially higher risk categories to check what assurance arrangements they have in place;
- Continuously review our procurement contracts and related documents to include prohibitions in respect of slavery and human trafficking and compliance with the legislation; and
- Review associated policies

The above procedures are designed to:

- Identify and assess potential risk areas in our business and supply chains.
- Reduce the risk of slavery and human trafficking occurring in our business and supply chains.
- Monitor potential risk areas in our business and supply chains.
- Provide adequate protection for whistle blowers.

This statement is made pursuant to section 54(1) of the Modern Slavery Act 2015 and constitutes our Group's slavery and human trafficking statement for the financial year ending 30/04/21.

Susan Graham
Managing Director

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